

## **Medical Director of Neonatology**

Full-Time · Towson, MD

GBMC is seeking a Physician to serve as Medical Director for the Division of Neonatology. This role involves providing medical services to patients, with administrative duties compensated or given administrative time. The Physician will lead clinical coverage, policy development, and quality assurance within the Neonatal Intensive Care Unit and Well Baby Nursery.

### **Practice Information**

- Clinical coverage of the Neonatal Intensive Care Unit and the Well Baby Nursery
- Consultative services for deliveries and prenatal consultation on Labor and Delivery
- Division of Neonatology
- Department of Pediatrics

### **Responsibilities**

- Participate in clinical coverage of the Neonatal Intensive Care Unit and Well Baby Nursery, and provide consultative services for deliveries and prenatal consultation.
- Develop and implement policies and procedures to ensure safe, efficient, and compassionate patient care and smooth transition of neonates.
- Conduct regular review and evaluation of patient care quality, including developing criteria, performing evaluations, and making credentialing recommendations.
- Assess new techniques and technologies in newborn medicine and implement them as appropriate.
- Collect and analyze data to document and improve patient outcomes.
- Plan for short and long-term needs for personnel, equipment, space, and other resources for the Division.
- Establish regular call schedules to fulfill the Division's responsibilities.
- Organize and supervise educational activities within the Division, including training and ongoing medical education.
- Serve as a member and fully participate in operation of Pediatrics, including but not limited to the formulation of strategic plans, CON applications, operating and capital equipment budgets.
- Fulfill the objectives for the Division as set for by Chair, Department of Pediatrics.

- Provide reports to the Medical Board and the Board of Directors as requested concerning the medical, financial, educational, administrative and professional activities and needs of the Division.
- Participate in Hospital committees as needed for representation of neonatal issues.
- Introduce new and innovative programs to assure GBMC's position of leadership on the care of the newborn.
- Work closely with the Marketing Department and GBMC Foundation for public relations and fund-raising activities.
- Organize and supervise educational activities within the Division, including but not limited to training of neonatal nurse practitioners, students and house staff assigned to the Division, and ensuring ongoing medical education for members of the Division, and serving as physician liaison in in-service training of nurses.
- Maintain and develop courteous and professional relationships with the Medical Staff.
- Communicate GBMC priorities, objectives and plans to personnel of the Division.
- Maintain professional contacts with other similar programs locally and nationally, including similar programs in academic centers.
- Implement and enforce the Bylaws of the Medical Center and the Bylaws of the Medical Staff as in effect from time to time, including any and all Rules and Regulations, protocols and policies duly promulgated thereunder; all guidelines, requirements, and ethical and professional standards of the American Medical Association and the Joint Commission on Accreditation of Healthcare Organizations; and all laws, rules, regulations, guidelines, orders and other requirements, all as may apply in any way to activities or the functioning of the Division

### **Compensation**

- Pay Range: \$1,000 - \$675,000
- Final salary offer will be based on the candidate's qualifications, education, experience and alignment with our organizational needs.

### **Requirements**

- Medical Doctor degree
- Neonatal ICU experience preferred
- Board Certified in Neonatology
- GBMC Medical Staff Privileges

## GBMC HealthCare System

[gbmc.org](http://gbmc.org)

GBMC HealthCare (Greater Baltimore Medical Center) is an independent, not-for-profit community health system centered on a 275-bed acute and subacute hospital campus in Towson, Maryland. The system includes GBMC hospital services, GBMC Health Partners (a network of ambulatory practices across the Baltimore region), Gilchrist hospice and palliative care, and the GBMC Foundation. GBMC reports handling more than 23,000 admissions and roughly 50,000+ emergency visits annually, maintains nearly 1,000 physicians on its medical staff, and operates over 300 primary care and specialty outpatient locations through its Health Partners network. GBMC lists specialized programs in oncology, pediatrics, and critical care and partners clinically with academic institutions for certain specialty services.